

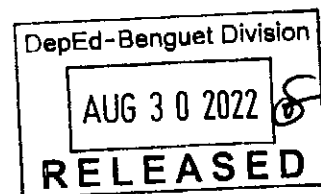


Republic of the Philippines  
**Department of Education**  
**Cordillera Administrative Region**  
**Schools Division of Benguet**

August 25, 2022

**DIVISION MEMORANDUM**

No. 265, S2022



TO: Office of the Schools Division Superintendent  
School Governance and Operations Division  
Curriculum Implementation Division  
Public Elementary and Secondary School Heads  
All Others Concerned

SUBJECT: **SUBMISSION OF RE-ENTRY ACTION PLAN AND COMPLETION /  
ACCOMPLISHMENT REPORT OF DEPED SCHOLARS**

1. In support to the Department of Education adhering to a systematic program of career and professional development to support the continuous capacity and capability development of its manpower to improve performance, and pursuant to Regional Memo no. 399, s. 2022 re Conduct of Project SPARK: Scholarship Availment for Pro-Active and Advance Re-Entry Projects for Effective Knowledge Application; this office calls for the immediate and strict submission of required documents or reports stipulated in this memorandum from all DepEd fund paid scholars in the Division.
2. All scholarship program completers (Enclosure 1) from 2021 to present are enjoined to submit the following documents to the Human Resource Development Section on or before September 2, 2022 thru the division records section:
  - a. For on-going conduct or implementation of Re-Entry Plan, ONLY submit the Re-Entry Action plan (Enclosure 2) with complete signature.
  - b. For re-entry action plan completers, Accomplishment Report with the following attachments must be submitted:
    - i. Certification from the immediate supervisor on the conduct or implementation of the re-entry action plan or action plan;
    - ii. Re-entry action plan (enclosure 2) or action plan;
    - iii. Approved Proposal of the activity/ program/project;
    - iv. Approved completion report of the activity / program / project following standard format in the school or district;

Note: attach all necessary documents or MOV's under completion report appendices.
3. Prior to the submission of hard copies of reports to the Division Office, all scholars (enclosure 1) **MUST COMPLETE** the information required in this link <https://bit.ly/SCHOLARAKO> on or before August 30, 2022.



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4. Re-entry Action Plan Completers shall receive a certificate of completion and recognition upon submission of reports and validation by the Human Resource Development Section.
5. DepEd Scholars whose names are not listed in enclosure 1 must still accomplish the link given and submit the required documents following the due dates indicated.
6. Immediate and widest dissemination of this memorandum is required.

  
**GLORIA B. BUYA-AO**  
Schools Division Superintendent

//sgod/hrds/xdk



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**ENCLOSURE 1. SUBMISSION OF RE-ENTRY ACTION PLAN AND COMPLETION /  
ACCOMPLISHMENT REPORT OF DEPED SCHOLARS**

**2021 SCHOLARS**

|                  |                       |
|------------------|-----------------------|
| Guro 21 Course 1 | Jufelia De Olon       |
| Guro 21 Course 1 | Erlindaliza Ignas     |
| Guro 21 Course 1 | Junnie Bobod          |
| Guro 21 Course 1 | Eugene Espiritu       |
| Guro 21 Course 1 | Shiaiane Cabuten      |
| Guro 21 Course 1 | Juliet Mae Dumepnas   |
| Guro 21 Course 1 | Merlyn Egsgaen        |
| Guro 21 Course 1 | Analyn Kodangos       |
| Guro 21 Course 1 | Melinda Tan           |
| Guro 21 Course 1 | Marina Dacpano        |
| Guro 21 Course 2 | Heather Banagui       |
| Guro 21 Course 2 | Rachel Basalong       |
| Guro 21 Course 2 | Mary Jane Bayeng      |
| Guro 21 Course 2 | Denver Dokey          |
| Guro 21 Course 2 | Flordeleza Olnosen    |
| Guro 21 Course 2 | Jomar Palileng        |
| Guro 21 Course 2 | Darlyn Sibayan        |
| Guro 21 Course 2 | Mark Aljon Valenciano |
| TEACHeXCELS CAR  | Grace Calatan         |
| TEACHeXCELS CAR  | Donaville Bistid      |
| TEACHeXCELS CAR  | Winnie Freda Domerez  |
| TEACHeXCELS CAR  | Wilber Gondales       |
| TEACHeXCELS CAR  | Agnes Malinias        |
| TEACHeXCELS CAR  | Nancy Pantaleon       |
| TEACHeXCELS CAR  | Aida Pe               |
| SUPER eXCELS     | Rodriguez Belino      |
| GURO 21 C1       | Wilma Gaspar          |
| GURO 21 C1       | Tina Atas             |
| GURO 21 C1       | Elvira Tamlan         |
| GURO 21 C1       | Clifford Abance       |
| GURO 21 C1       | Emily Palonga         |
| GURO 21 C1       | Hazel Digmayo         |
| GURO 21 C1       | Marsha Balagsa        |
| GURO 21 C1       | Bryan Olod            |
| GURO 21 C1       | Ditas Canuto          |
| GURO 21 C1       | Juliet Metua          |



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|                       |                         |
|-----------------------|-------------------------|
| GURO 21 C1            | Mary Kilongan           |
| GURO 21 C1            | Susan Dokey             |
| GURO 21 C1            | Fil-Ann Smith           |
| GURO 21 C1            | Jeverly Posayen         |
| GURO 21 C1            | Joy Guanzo              |
| GURO 21 C1            | Lory-Ann Ayadi          |
| GURO 21 C2            | Agusta Baban            |
| GURO 21 C2            | Ellamae Peng-as         |
| GURO 21 C2            | Jessica Kelly           |
| GURO 21 C2            | Jocelyn Bumanghat       |
| GURO 21 C2            | Laila Atos              |
| GURO 21 C2            | Maria Catherine Ladao   |
| GURO 21 C2            | Maricil Amparo          |
| GURO 21 C2            | Marivic Abluyen         |
| GURO 21 C2            | Patricia Ngaosi         |
| GURO 21 C2            | Rhosa Mendoza           |
| GURO 21 C2            | Wila Rea Sally          |
| HEALTHeXCELS          | Waguis Kristine Roselle |
| LEADeXCELS            | Doman Arvin             |
| LEADeXCELS            | Barbosa Nerissa         |
| HEALTHeXCELS          | Marzan Maria Victoria   |
| QITEP-Integrating ICT | Onio Jardson            |



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**Schools Division of Benguet**

**2022 SCHOLARS**

|                    |                         |                        |  |
|--------------------|-------------------------|------------------------|--|
| GURO 1<br>COURSE 1 | Efagenia Layogan Paing  | Teacher 3              | Balili Elementary school   |
|                    | Hannalyn A. Cardenas    | Teacher II             | Bulalacao National High School   |
|                    | Rubelyn P. Paltican     | Teacher III            | Lepanto National High School   |
|                    | Brenda P. Bugtong       | Teacher I              | Ampusongan ES  |
|                    | Matilde S. Ladip        | Teacher III            | Bedbed National High School  |
|                    | Grail T. Tumbaga        | Teacher I              | Virac ES   |
| GURO 2<br>COURSE 2 | Myrick Y. Ao-asen       | Teacher III            | Mankayan NHS   |
|                    | Famila T. Maximo        | TEACHER III            | CAMP 30 NATIONAL HIGH SCHOOL   |
|                    | Jobelle A. Batanes      | Teacher II             | DAKLAN NATIONAL HIGH SCHOOL  |
|                    | Anadel Padcayan         | Teacher III            | Dalicno Elementary School  |
|                    | Alma Buldec             | Teacher II             | Cabiten National High School   |
|                    | Jhoy A. Cosendo         | Teacher II             | TSHI-Main  |
|                    | Delyne B. Acdang        | Teacher III            | Pangablan ES   |
| PEACExCELS         | Suela Amayag Vencio     | Head Teacher II        | Enrique Jose Elementary  |
|                    | Elvira Tubal            | Head Teacher II        | Labilab Elementary School  |
|                    | Nympha Sakito           | Teacher III            | Labilab Elementary School  |
|                    | April Baldo             | Teacher II             | Alejo M. Pacalso Memorial National High School-Senior High Virac Extension Section |
|                    | Doroteo B. Cadley       | HT III                 | Ewa-Bokes Elementary School  |
| LEADExCELS         | Teresita S. Dolo        | HT III                 | Bayabas Multi-grade School   |
|                    | Marilyn W. Zarate       | SP I                   | Camp 4 ES  |
|                    | Delia M. Bandao         | School Principal 1     | Mogao Integrated School  |
|                    | Gertrudes D. Cunanan    | Head Teacher III       | Laurencio Fianza NHS-Annex   |
| HEALTHxCEL<br>S    | Jennifer Fernandez      | Nurse II               | Benguet National High School Main  |
|                    | Joan Hertimia B. Wagang | GUIDANCE COUNSELOR III | AMPUSONGAN NHS   |
|                    | Virgüe Q. Sanchi        | Teacher III            | Bokod National High School   |



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|             |                         |                              |                                      |
|-------------|-------------------------|------------------------------|--------------------------------------|
|             | Grace S. Salic-o        | Teacher III                  | Bulalacao ES                         |
| TEACHeXCELS | Emelda Golingab Amancio | School Principal I           | Itoyon Central School                |
|             | Dominga Henry           | Head Teacher I               | Madaymen National High School        |
|             | Nancy D. Costina        | Teacher III                  | Binga National High School           |
|             | Ferna A. Acosta         | Teacher III                  | Indaoac Elementary School            |
| SUPEReXCELS | Virginia B. Salio-an    | PSDS                         | Bakun District                       |
|             | Remy N. Dum-ao          | Education Program Supervisor | SDO Benguet                          |
|             | Florence B. Pawig       | Head Teacher III             | Marcelo Marquez National High School |
|             | Christine D. Puguon     | School Principal I           | Tocmo ES                             |
|             | Agrifina P. Compala     | Principal I                  | Gaswiling Barrio School              |
|             | Lilian Ulep             | SP III                       | Taba-ao Integrated School            |
|             | Ryan Aladog             | Teacher III                  | ABUCOT INTEGRATED SCHOOL             |

**OTHER SEAMEO INNOTECH SCHOLARS**

|                    |                               |             |
|--------------------|-------------------------------|-------------|
| Ursula R. Cheno    | Camp 4 ES                     | TUBA        |
| Aldrin T. Bongsian | TSHI-Main                     | Tublay      |
| Rosita F. Bosantog | Catubong National High School | Buguias     |
| Analyn M. Amogan   | TSHI-Main                     | Tublay      |
| Brigitte Q. Beray  | Sto. Nino ES                  | Tublay      |
| Lorna M. Yaco      | SDO                           | La Trinidad |



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**2022 LUNDUYAN SCHOLARS**

|                         |             |             |  |
|-------------------------|-------------|-------------|--|
| Jusally T. Olpindo      | T-III       | Atok        | Bonglo Elementary School                       |
| Famila T. Maximo        | T-III       | Atok        | Camp 30 National High School                   |
| Brenda P. Bugtong       | T I         | Bakun       | Ampusongan Elementary School                   |
| April Joy G. Alangdeo   | T-III       | Bakun       | Ampusongan National High School                |
| Claire M. Balasin       | T III       | Buguias     | Nabalicong-Saltin Elementary School            |
| Sherrilyn T. Camhit     | T- III      | Sablan      | Sablan Central School                          |
| Rosita F. Bosantog      | T III       | Buguias     | Catubong National HS                           |
| JEZREEL S. BAYUDANG     | T-I         | Bakun       | AMPUSONGAN NATIONAL HIGH SCHOOL                |
| Juvy Dale Politchay     | TIII        | Buguias     | Loo National High School                       |
| Joan c. Anselmo         | TIII        | Bokod       | Bokod Central school                           |
| Jobelle Anselmo Batanes | TII         | Bokod       | Daklan National High School                    |
| Madonna K. Valdez       | TII         | Itogon I    | Tocmo Elementary School                        |
| Loracris A. Jadormio    | TII         | Itogon I    | Alejo M. Pacalso Memorial National High School |
| Menchita A. Dacsig      | T III       | Itogon II   | Dalicno Elementary School                      |
| Janice C. Bagiw         | T II        | Itogon II   | Laurencio Fianza NHS - Main                    |
| Sarah C. Domis          | T III       | Kabayan     | Kabayan Bo. Elementary School                  |
| Janet M. Cabigat        | Teacher III | Kabayan     | Kamora National High School                    |
| Cherry E. Palaez        | TIII        | Kapangan    | Kapangan Central School                        |
| Edgar W. Sapigao        | TII         | Kapangan    | GBDAIS   |
| Concepcion Dayagan      | TIII        | Kibungan    | Lubo Integrated School                         |
| Amil D. Baguilat        | TIII        | Kapangan    | Balakbak ES                                    |
| Joemar Soriano          | TII         | La Trinidad | Puguis Elementary School                       |
| Efagenia Paing          | TIII        | La Trinidad | Balili Elementary School                       |
| Ariel Narito            | TI          | La Trinidad | Ambiong National High School                   |
| Jhoy A. Cosendo         | TII         | Tublay      | TSHI-Main                                      |
| Denver Dokey            | TIII        | La Trinidad | CRSHS  |
| Vernie Pucay            | TIII        | La Trinidad | Puguis National High School                    |
| Claire A. Mayomis       | Teacher III | Tublay      | Paoad ES                                       |
| Maggie Balagsa          | Teacher III | Mankayan    | Mnkayan Central School                         |
| Venessa B. Galletes     | Teacher II  | Mankayan    | Mankayan Central School                        |
| HANNALYN A. CARDENAS    | Teacher II  | Mankayan    | Bulalacao National High School                 |



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|                      |             |          |   |
|----------------------|-------------|----------|---|
| MYRICK Y. AO-ASEN    | Teacher III | Mankayan | MANKAYAN NATIONAL HIGH SCHOOL               |
| RUBELYN P. PALTICAN  | TIII        | Mankayan | LEPANTO NATIONAL H.S.                       |
| Loida Carame         | TIII        | Mankayan | ALS   |
| Shiaiane T. Cabuten  | TIII        | Sablan   | Sablan National High School Main            |
| Johnson B. Abance    | T I         | Tuba     | Tuba Central School                         |
| Noralyn F. Pagaduan  | T II        | Tuba     | Nangalisan Elementary School                |
| Jocelyn R. Bumanghat | T III       | Tuba     | Camp 4 Elementary School                    |
| Gabriel Balangay     | T III       | Tuba     | Taloy Sur National High School              |
| Lasib Lupos          | T I         | Tuba     | Kiwas Integrated School                     |
| Ryan Jay Milo        | T I         | Tuba     | Evelio Javier Memorial National High School |

|                       |                     |             |  |
|-----------------------|---------------------|-------------|--|
| Gina Lynn O. Cocoy    | Head Teacher III    | Atok        | Camp 30 National High School                   |
| Dolores Fidel         | School Principal I  | Bakun       | Kayapa ES                                      |
| Arthur Claudio        | Head Teacher III    | Bokod       | Ambuklao National High School                  |
| Vicenta Danigos       | School Principal    | Buguias     | Sinipsip NHS-main                              |
| Onofre Limpayos       | School Principal    | Buguias     | Loo Elementary School                          |
| Bivian B. Cuh-ing     | School Principal II | Itogon I    | Alejo M. Pacalso Memorial National High School |
| Ferdinand T. Carantes | SP I                | Itogon II   | Dalicno Elementary School                      |
| Emelda G. Amancio     | School Principal I  | Itogon II   | Itogon Central School                          |
| Nancy Costina         | TIC                 | Itogon II   | Binga National High School                     |
| Sisa D. Ngade         | Head Teacher I      | Kabayan     | Asokong-Pacso ES Annex                         |
| Junesa P. De la Cruz  | TIC                 | Kapangan    | Taba-ao Elementary School                      |
| Francisco M. Contero  | SPI                 | Kapangan    | Longboy Elementary School                      |
| Suela Vencio          | Head Teacher II     | Kibungan    | Enrique Jose Elementary School                 |
| Dominga Henry         | HT-I                | Kibungan    | Madaymen NHS                                   |
| Lorna Wallit          | School Principal I  | La Trinidad | Buyagan Elementar School                       |
| Vilma Beliano         | OIC- Shool Head     | La Trinidad | Ambiong National high School                   |
| Jackson Y. Lacpap     | Head Teacher I      | Mankayan    | Cabitin National High School                   |
| Eleuterio D. Tegan    | Head Teacher I      | Mankayan    | Colalo Elementary School                       |
| Junalyn S Palking     | School Principal I  | Mankayan    | Balili National High school                    |
| Wilber G. Gondales    | Head Teacher III    | Mankayan    | Guinaoang NHS                                  |
| Carol Elis            | TIC                 | Sablan      | Taya Multi Grade School                        |
| Milbert Cocoy         | Head Teacher        | Tuba        | Poyopoy Elementary School                      |



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|                    |                    |        |                                      |
|--------------------|--------------------|--------|--------------------------------------|
| Florence B. Pawig  | Head Teacher III   | Tuba   | Marcelo Marquez National High School |
| Angelita A. Laoyan | School Principal I | Tublay | Basil ES                             |
| Linda C. Tambic    | School Principal I | Tublay | Palew ES                             |

**COACHING SCHOLARS**

|                             |                    |             |                                      |
|-----------------------------|--------------------|-------------|--------------------------------------|
| Cesar S. Martin             | Master Teacher I   | Atok        | Filomena P. Cating Elementary School |
| Lilia B. Saguibal           | Master Teacher II  | Bakun       | Talbino Elementary School            |
| Anabel B. Kitan             | Master teacher I   | Bokod       | Pidile elementary school             |
| Edgar B. Tomino             | Master Teacher III | Itogon I    | Alejo M. Pacalso MNHS                |
| Gary Yangkin                | Master Teacher I   | Itogon I    | Ampucaao National High School        |
| Assandra Grace M. Nginsayan | Head Teacher I     | Itogon I    | Lusod Elementary School              |
| Maria Elena Dugos           | Master Teacher I   | Kapangan    | Pongayan Barrio School               |
| Mariliese Yangken           | Master Teacher I   | Kapangan    | GBDAIS                               |
| Gabriel Ganawed             | Master Teacher I   | Kibungan    | Ewa-Bokes Elementary School          |
| Rose Kayee Pecay            | Master Teacher I   | La Trinidad | CRSHS                                |
| Thelma Lapniten             | Master Teacher III | La Trinidad | Puguis Elementary school             |
| Wanda Lyn Pladio            | Master Teacher I   | Mankayan    | Lepanto National High school         |
| Salome Balangue             | Master Teacher I   | Sablan      | Sablan Central School                |
| Oliver Cas-ing              | Master Teacher I   | Tuba        | Besong Saddle Elementary School      |
| Loida A. Boslay             | Master Teacher I   | Tublay      | TSHI-Main                            |





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ENCLOSURE 2. **SUBMISSION OF RE-ENTRY ACTION PLAN AND COMPLETION / ACCOMPLISHMENT REPORT OF DEPED SCHOLARS**

|   |  |  |   |
|---|--|--|---|
|  | Republic of the Philippines<br>Department of Education<br>Cordillera Administrative Region<br><b>SCHOOLS DIVISION of BENGUET</b> |  | Document No.: SDO-BENG-QF-SGOD-HRD-004  |
|   | <b>RE-ENTRY ACTION PLAN (REAP)</b>   |  | Revision No.: 01<br>Name of Office/<br>Position Title: SGOD-HRD<br>Effective Date: January 08, 2021 |

CONTROL NUMBER: \_\_\_\_\_

This mechanism is a proactive process that will provide avenue to subordinate and supervisor to discuss and agree on what has been gained / learned and how it shall be applied at work. This will also ensure the learning gained from the development interventions(s) will be integrated and applied following Key Result Areas of position and designation handled.

Name: \_\_\_\_\_ Position / Designation: \_\_\_\_\_

Section / Unit/ School: \_\_\_\_\_ Office / Division/ District: \_\_\_\_\_

Sex: \_\_\_\_\_ Contact Number: \_\_\_\_\_

Scholarship Program: \_\_\_\_\_ (e.g. SUPEReXCELS)

Agency / Organization offering the Scholarship Program: \_\_\_\_\_ (e.g. SEAMEO)

Duration of the Scholarship Program: \_\_\_\_\_

**RE-ENTRY ACTION PLAN**

A. Workplace Development Objectives (Based on your Position Competency Profile objectives and / or DepED VMV)

\_\_\_\_\_

B. Situation (Describe current situation – problem / opportunity – in your workplace that you need to address through your REAP)

\_\_\_\_\_

REAP Title: \_\_\_\_\_

- A. REAP Objectives (at least 3)
- B. Responsible Person(s)  
(identify all that are significantly involved in accomplishing this plan – e.g. committees)
- C. Date of Implementation
- D. Budgetary Requirements  
(include budgetary source and table of item breakdown)
- E. Expected Outputs of the Action
- F. Expected Beneficiaries
- G. Success Indicators  
(identify indicators that you may use to determine that the action you will implement will be considered a success)

Prepared by: \_\_\_\_\_

Noted by: \_\_\_\_\_  
 Immediate Supervisor